

CJTC WAIVER FOR CONSIDERATION ON TVA TRAINEE OPENINGS

The Joint Training Plan requires that current or past trainee employees obtain a "Waiver" to be considered on current open trainee positions by the **Central Joint Training Committee (CJTC)**. This waiver would be granted based on 'sound business needs' by the employee's current organizational manager.

Following the manager's signature of agreement, the form must be signed by the following:

- 1) Executive Vice President for the organization affected (current org. for requesting employee) or their designee
- 2) International Union Representative representing the employee making the request.
- 3) Manager, COO Technical Training-Scott Bynum
- 4) HR Service Manager for the employee requesting waiver

Current Manager: _____ Granted: ____ Not Granted: ____
(name printed)

Current Manager: _____
(signature)

Business Reason required for **not** Granting Waiver:

EVP (current organization) or designee signature: _____

International Union Representative signature: _____

Manager COO Technical Training signature: _____
Scott Bynum

HR Service Manager's signature: _____
(Org. of employee making request)